

Summer Session Faculty Salaries  
2021

<b>Rank</b>	<b>Salary</b>
Instructor minimum	\$9,400
Ladder or Tenure-Track Faculty:	1/9 <sup>th</sup> of annual salary
Instructor maximum	\$19,800
Teaching Assistants:	
Grader	\$2,315
Summer Assistant I	\$4,630
Summer Assistant II	\$6,950
Program Assistant (Study Abroad)	\$4,635

1. Salaries as listed above are for one 1- or 1.5-credit course.
2. Faculty may not teach more than one course per 5-week session.
3. Instructors are all those teaching a course independently who do not hold a ladder-rank faculty appointment at Yale.
4. All Yale employees must complete and sign a Summer Salary Confirmation form (next page).

**Yale Summer Session  
Faculty Salary Confirmation**

University policies permit faculty holding nine-month appointments to receive up to 2.5 additional months of summer compensation from Yale-administered funds during the months of June, July and August. The maximum monthly salary from all sources is one-ninth of the academic year salary, and faculty may not accept other employment during any month in the summer in which they receive full-time salary from Yale-administered funds.

For purposes of effort reporting on Federal grants, teaching a 1- or 1.5-credit course in Yale Summer Session is considered to constitute 80% of the faculty member's effort during the five weeks of teaching. Thus, no more than 20% of the faculty member's salary can be charged to other sources during any week in which the faculty member is teaching a course in YSS. Teaching a two-credit course or an intensive course that meets during a part of a five week session (such as the 2.5 week Biology courses) is considered to constitute 100% effort during the time when the faculty member is teaching. Thus, no part of the faculty member's salary can be charged to other sources during any week in which the faculty member is teaching a two-credit or intensive course in YSS.

Faculty members holding full-time twelve-month appointments, and Managerial and Professional staff holding full-time appointments during the summer, **are not permitted** to receive additional compensation for teaching in YSS. With permission of their home departments, they may teach in YSS and charge a portion of their salary to YSS.

Postdocs must work with their Operations Manager to determine if the YSS position can be held concurrently with their postdoc position, or if some reduction in effort in the postdoc is necessary and acceptable.

\*Note that postdocs receiving funding from non-Yale sources are rarely eligible for a YSS teaching position.

Everyone must indicate below their appointment status during their weeks of teaching a course in YSS, list all compensation from Yale-administered funds during this period, and obtain the appropriate signature.

**Instructions on Completing this Form**

To complete this form, fill out the appropriate fields, sign it, save it to your computer, and email the file to your department's Business/Operations Manager to obtain their required signature. They should then sign the form and email it to Michael Fitzpatrick at [michael.fitzpatrick@yale.edu](mailto:michael.fitzpatrick@yale.edu). This form should be completed no later than **March 1, 2021**. Thank you.

Your Name	Department	Rank/Title
Check one:		
<input type="checkbox"/> Faculty with 9-month appointment		
<input type="checkbox"/> Faculty with 12-month appointment		
<input type="checkbox"/> M&P with full-time appointment		
<input type="checkbox"/> M&P with part-time appointment (_____ percent time)		
<input type="checkbox"/> Postdoc		
<input type="checkbox"/> Other (Explain) _____		

Please list amounts and sources of compensation from Yale-administered funds during June, July, and August. Please include grants and summer compensation from school and department funds.

1. Teaching in YSS: \$ \_\_\_\_\_ (You may simply write 1/9th if unknown)
2. \_\_\_\_\_
3. \_\_\_\_\_

Note: You may not be paid more than a total of 3/9ths of your annual salary during the summer

Faculty Member's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(By typing my name, I agree that the information provided above is correct)

Department Business/Operations  
Manager's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(By typing my name, I agree that the information provided above is correct)