Job Title: Yale Summer Session Residential Assistant

Description: Reporting to the Residential Directors (RDs), the Yale Summer Session Residential Assistants (RAs) are responsible for creating community in Yale Summer Session (YSS) and mentoring students when needed. RAs live in the colleges and participate in activities, host study breaks, assist with move in and move out, and support the RDs.

Yale Summer Session may adjust the activities and/or responsibilities associated with this position in response to guidance on COVID-19 from state, local, and university authorities. Any changes will not affect compensation for this position. Residential Life Staff are not responsible for enforcing public-health guidelines, although they may serve in an educational function for the Yale Summer Session community.

Please note that for those RAs who enroll in COVID-19 Courses and are eligible for a COVID-19 Housing Subsidy, the housing subsidy will be used as part of their room and board benefit for the summer. It may not be converted into an equivalent stipend. Please see the COVID-19 Courses policy for more information.

Responsibilities:

1. Live in the residential colleges and support Residential Life Staff in developing community and cohesion.
2. Maintain presence in communal spaces.
3. Attend mandatory general staff meetings (generally Sunday evenings at 8:00 pm).
5. Work one four-hour shift per week in the Summer Residential Office and student commissary
6. Participate in several YSS activities and events each week (about 4-6 hours).
7. Support the RDs by reporting violations of rules or other alarming behavior.
8. Conduct themselves in a way that models the behavior expected of the students in the colleges.
9. May perform other duties as assigned.

Required Education and Experience: Any currently enrolled Yale sophomore, junior, senior, or graduate student in good academic standing or any Yale alumnus is eligible to apply. The ideal candidate will have previously lived in a Yale residential college and held previous mentoring, leadership, or counselor positions. Applicants should be mature students who enjoy working with others and who feel committed to the intellectual and social values of residential college life. The job also requires resourcefulness, integrity, patience, attention to detail, a good sense of humor, excellent judgment, and energy.
**Compensation:** Each RA is given free room and board for the orientation period and the ten weeks of the program and a stipend of $1,700. Each RA is also allowed two weekends away during the summer by pre-arrangement with the Head of Summer Colleges. No RA may enroll in more than two summer course credits. RAs can undertake limited part-time employment if it does not conflict with their scheduled responsibilities. Additionally, RAs are guaranteed a single room.

**Additional Information:** RAs will be required to attend mandatory training sessions before the summer classes begin. RAs must be on campus at Yale by 4:00 p.m., Thursday, June 3, 2021, for the start of training. This training cannot be missed, made up, or sacrificed due to conflicts with other programs’ commitments or training sessions. Inability to make the training sessions will result in the forfeiture of the counselor position. RA duties continue through Sunday, August 15, 2021. To be effective in their work, RAs should be familiar with the academic, dormitory, and dining hall regulations of Yale Summer Session, as well as all relevant state, local, and university COVID-19 policies. The RAs pledge to uphold these regulations and ensure that YSS students comply with them as well. This obligation is especially strong with regard to monitoring the protection of personal and university property, the residents’ right to safety and quiet, and the legal control of alcohol and other drugs.

**General Conduct Statement:** Yale Summer Session is an academic community dedicated to the advancement of learning and abides by similar guidelines detailed by Yale College’s Undergraduate Regulations as follow: 1) All staff and students should be committed to protecting free expression and peaceful dissent and to preserving mutual respect and charitable relations among all members of the Summer Session community. 2) Physical restriction, coercion, or intimidation of any member of the YSS community is contrary to the basic principles of the University. 3) Violations of these principles may result in immediate and permanent separation from Yale Summer Session.