## Summer Session Faculty Salaries
### 2020

<table>
<thead>
<tr>
<th>Rank</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor</td>
<td>$9,400</td>
</tr>
<tr>
<td>Ladder or Tenure-Track Faculty:</td>
<td>$1/9th of annual salary</td>
</tr>
<tr>
<td>Professor maximum</td>
<td>$19,800</td>
</tr>
<tr>
<td></td>
<td></td>
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<tr>
<td>Teaching Assistants:</td>
<td></td>
</tr>
<tr>
<td>Grader</td>
<td>$2,315</td>
</tr>
<tr>
<td>Summer Assistant I</td>
<td>$4,630</td>
</tr>
<tr>
<td>Summer Assistant II</td>
<td>$6,950</td>
</tr>
<tr>
<td>Program Assistant (Study Abroad)</td>
<td>$4,635</td>
</tr>
</tbody>
</table>

1. Salaries as listed above are for one 1- or 1.5-credit course.

2. Faculty may not teach more than one course per 5-week session.

3. Instructors are all those teaching a course independently who do not hold a ladder-rank faculty appointment at Yale.

4. All Yale employees must complete and sign a Summer Salary Confirmation form (next page).
University policies permit faculty holding nine-month appointments to receive up to 2.5 additional months of summer compensation from Yale-administered funds during the months of June, July, and August. The maximum monthly salary from all sources is one-ninth of the academic year salary, and faculty may not accept other employment during any month in the summer in which they receive full-time salary from Yale-administered funds.

For purposes of effort reporting on Federal grants, teaching a 1- or 1.5-credit course in Yale Summer Session is considered to constitute 80% of the faculty member’s effort during the five weeks of teaching. Thus, no more than 20% of the faculty member’s salary can be charged to other sources during any week in which the faculty member is teaching a course in YSS. Teaching a two-credit course or an intensive course that meets during a part of a five week session (such as the 2.5 week Biology courses) is considered to constitute 100% effort during the time when the faculty member is teaching. Thus, no part of the faculty member’s salary can be charged to other sources during any week in which the faculty member is teaching a two-credit or intensive course in YSS.

Faculty members holding full-time twelve-month appointments, and Managerial and Professional staff holding full-time appointments during the summer, are not permitted to receive additional compensation for teaching in YSS. With permission of their home departments, they may teach in YSS and charge a portion of their salary to YSS.

Postdocs must work with their Operations Manager to determine if the YSS position can be held concurrently with their postdoc position, or if some reduction in effort in the postdoc is necessary and acceptable. *Note that postdocs receiving funding from non-Yale sources are rarely eligible for a YSS teaching position.

Everyone must indicate below their appointment status during their weeks of teaching a course in YSS, list all compensation from Yale-administered funds during this period, and obtain the appropriate signature.

Your Name (please print) ___________ Department ___________ Rank/Title ___________

Check one:
___ Faculty with 9-month appointment
___ Faculty with 12-month appointment
___ M&P with full-time appointment
___ M&P with part-time appointment (____ percent time)
___ Postdoc
___ Other (Explain) ___________

Please list amounts and sources of compensation from Yale-administered funds during June, July, and August. Please include grants and summer compensation from school and department funds.

1. Teaching in YSS: $________________________(You may simply write 1/9th if unknown)

2. ________________________________________________

3. ________________________________________________

Note: You may not be paid more than a total of 3/9ths of your annual salary during the summer

Faculty member’s signature & date

Department Business/Operations Manager’s signature & date

Please return the completed form no later than March 1, 2020 to: Michael Fitzpatrick, Yale Summer Session, 55 Whitney Ave, Suite 420, New Haven or michael.fitzpatrick@yale.edu Thank you.